

Jack and Jill Wellbeing in Practice

Team ethos – collaborative approaches



Clear communication

Dedicated rooms for staff breaks

Management team open door policy

No data collected for data's sake

Polite, respectful and caring environment to work in

Non contact time for room leads and Senco



Staff workload to feature in our development plans

Regular staff social events

Supportive approach to monitoring, observations and learning walks



Thorough induction including mentor allocation for new colleagues

Opportunities for career development are actively encouraged and supported

All policies reviewed to take account of workload and impact

Training opportunities for all roles

Clear signposting to further help and support when necessary



Opportunities to share and recognise success